

Agreement for data transfer

I, _____, declare my agreement to transfer the following individual-related data to SES International B.V.:

- Name
- Birth date
- Gender
- Address
- Begin date
- Limitation
- Salary data
- Additional benefits
- Education
- Former employment relationships
- Additional qualifications
- personal objectives / objective achievement
- Bonus data

The transfer is required for the following purposes:

- Personnel planning, development and controlling;
- Participation of employees in group-wide programmes (f.e. bonus programmes or equity programmes);
- Organisation development (f.e. transfers, hiring, reorganization etc.);
- Performance appraisals;
- Personnel development (f.e. within the education and further education, in combination with further training opportunities, securing young talents etc.)

(Date)

(Signature)